

## BASWA Meeting 11.8.06

### In attendance:

|                 |                           |
|-----------------|---------------------------|
| Jared Becker    | Creekview                 |
| Jason Becker    | Creekview                 |
| Jessica Stroud  | Boulder Coffee            |
| John Roth       | Tacos                     |
| Rose Okeefe     | SW Paper                  |
| John Baker      | Cheesy Eddies             |
| Cheryl Stevens  |                           |
| Clark Conde     | Conde Photography         |
| Brian Pincelli  | SWPC                      |
| Dave Halter     | SWPC                      |
| Maria Paratore  | Key Bank                  |
| Chris Jones     | Hist House Parts          |
| Philip Duquette | Premier Pastry            |
| John White      | Equal Grounds Coffee      |
| Harry Bronson   | Monroe County Legislature |

### Discussion:

D Halter presented regarding proposed Highland Hospital parking garage. Stated SWPC has not made a formal stand in favor or opposition to project. Recommendation to businesses and residents to be proactive in the development of project rather than ambivalent or completely advisarial. Suggested that ambivalence would lead to project coordinators being able to proceed without consulting businesses and residents further.

SWPC is looking for a committee to work with Highland Hospital rather than leaving it to the discretion of Highland Hospital. SWPC will take a formal position based on the general consensus of neighborhood and businesses.

Harry Bronson, County Legislature/Attorney at Law/SW business owner presented labor law issues.

Overtime according to NYS law; overtime pay needs to be made to employee during pay period in which overtime was accrued; 1 ½ times normal pay of employee. Overtime work can be made mandatory by employer, however overtime pay must be compensated. Employees refusing to work mandatory overtime may be terminated under work performance clause. All employee inadequacies must be documented by employer to protect employer from unfair termination issues and to allow employer to argue unemployment expenses that terminated employees may try to collect on.

M Paratore with Key Bank offered counter space at Key Bank Mt Hope location for SW business advertising. She further discussed financial incentives for small businesses, ie. “buy backs” in which business can sell equipment/furnishings to Key Bank for equity and lease said items back from Key Bank monthly, in effect allowing business to have cash in hand for other expenses.

New Year's Eve discussion revolved around getting volunteers to help in all areas of set up for the event at The German House. See Philip Duquette for further information and volunteer needs.

P Duquette briefly discussed financial report for October 18-November 8 2006. (See attached).